Families and Work

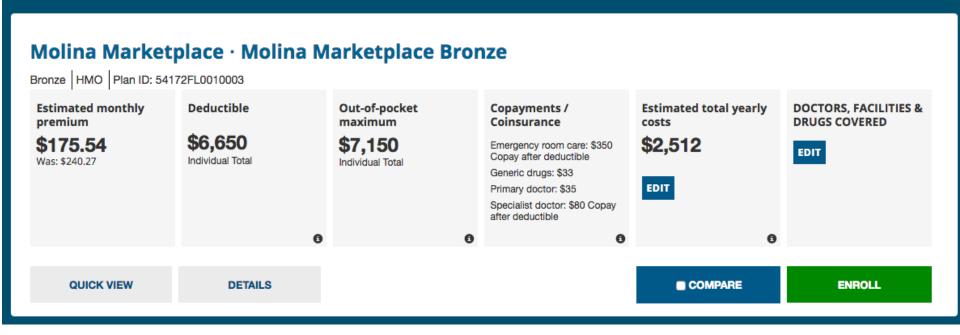
History of labor

- •Industrialization in the 19th century
- Women in the labor force
 - Married women less likely
- By 1980 most mothers worked
- Change in technology and work
 - Communication
 - Outsourcing

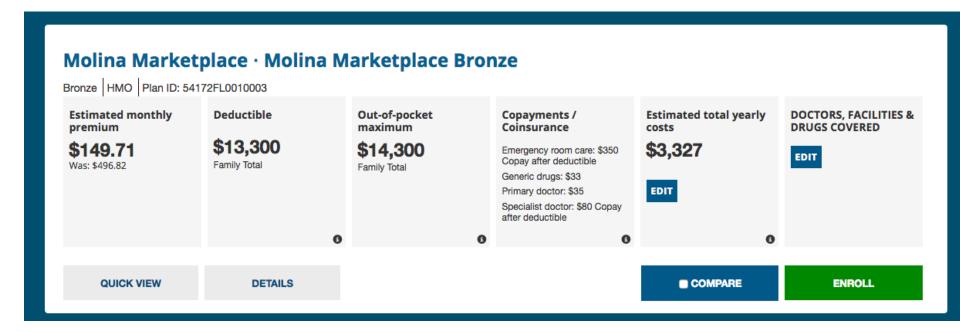
Recession

- Late 2000s to Early 2010s
- Decline in economic activity
- •½ of adults age 25 or older earn minimum wage
- Not as simple as increasing wage however minimum wage not enough to support a family, which does impact society
- Health Insurance
 - See example in textbook

Affordable care



- •27 living in Polk County, making 30,000
- Cheapest plan



- 27 and 29 living in Polk County, making 45,000
- 2 children (3 and 2)
- Mid-level plan (5 visits per year)

Work at home

Gendered division of labor

Work-family balance

- Work-family conflict
- Role overload (too many different roles)
- Spillover
- Part-time work
 - Lower pay for same work

Childcare

- Relatives
- Daycare facilities
- Nannies and babysitters
- Others
- VPK for all children in Florida starting at age 4