

Families and Work

History of labor

- Industrialization in the 19th century
- Women in the labor force
 - Married women less likely
- By 1980 most mothers worked
- Change in technology and work
 - Communication
 - Outsourcing

Recession

- Late 2000s to Early 2010s
- Decline in economic activity
- ½ of adults age 25 or older earn minimum wage
- Not as simple as increasing wage however minimum wage not enough to support a family, which does impact society
- Health Insurance
 - See example in textbook

Affordable care

Molina Marketplace · Molina Marketplace Bronze

Bronze | HMO | Plan ID: 54172FL0010003

Estimated monthly premium

\$175.54

Was: \$240.27

Deductible

\$6,650

Individual Total

Out-of-pocket maximum

\$7,150

Individual Total

Copayments / Coinsurance

Emergency room care: \$350
Copay after deductible

Generic drugs: \$33

Primary doctor: \$35

Specialist doctor: \$80 Copay after deductible

Estimated total yearly costs

\$2,512

EDIT

DOCTORS, FACILITIES & DRUGS COVERED

EDIT

QUICK VIEW

DETAILS

COMPARE

ENROLL

- 27 living in Polk County, making 30,000
- Cheapest plan

Molina Marketplace · Molina Marketplace Bronze

Bronze | HMO | Plan ID: 54172FL0010003

Estimated monthly premium

\$149.71

Was: \$496.82

Deductible

\$13,300

Family Total

Out-of-pocket maximum

\$14,300

Family Total

Copayments / Coinsurance

Emergency room care: \$350
Copay after deductible
Generic drugs: \$33
Primary doctor: \$35
Specialist doctor: \$80 Copay after deductible

Estimated total yearly costs

\$3,327

DOCTORS, FACILITIES & DRUGS COVERED

EDIT

EDIT

3

3

3

3

QUICK VIEW

DETAILS

COMPARE

ENROLL

- 27 and 29 living in Polk County, making 45,000
- 2 children (3 and 2)
- Mid-level plan (5 visits per year)

Work at home

Gendered division of labor

Work-family balance

- Work-family conflict
- Role overload (too many different roles)
- Spillover
- Part-time work
 - Lower pay for same work

Childcare

- Relatives
- Daycare facilities
- Nannies and babysitters
- Others
- VPK for all children in Florida starting at age 4